

COLUMBIA SOUTHERN UNIVERSITY
Air University Associate to Baccalaureate Cooperative Program Plan File

Bachelor of Science Degree in Human Resource Management			
Category I			
Applicable to students completing the following programs:			
AAS Human Services (9IKY)			
AAS Human Resource Management (1AOY)			
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU
Major Requirements	45	6	39
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BUS 2303 Professionalism in the Workplace	3		3
HRM 3303 Compensation and Benefits	3		3
HRM 3302 Human Resource Management	3		3
ITC 3303 Information Systems Management	3		3
HRM 3301 Human Relations and Development	3		3
HRM 3304 Employment Law	3		3
MGT 3301 Principles of Management	3		
CCAF Leadership, Management & Military Studies		3	
LDR 3301 Leadership	3		
CCAF Leadership, Management & Military Studies		3	
LDR 4301 Managing Diversity in Organizations	3		3
LDR 4302 Communication Skills for Leaders	3		3
LDR 4304 Negotiation/Conflict Resolution	3		3
HRM 4304 Collective Bargaining	3		3
HRM 4303 International Human Resource Management	3		3
HRM 4302 Staffing Organizations	3		3
HRM 4301 Training and Development	3		3
Degree Requirements	Required Semester Credits	CCAF Transfer Credits	Credits to take at CSU
General Education + Electives	75	54	21
Humanities/Fine Arts	6	6	0
CCAF Oral Communication		3	
CCAF Humanities		3	
Social/Behavioral Sciences	6	3	3
CCAF Social Science		3	
Natural Sciences	6	0	6
Mathematics	3	3	0
CCAF Mathematics		3	
History	3	0	3

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English Composition	6	3	3
CCAF Written Communication/English Composition		3	
ENG 1302 English Composition II (required)			3
Open Electives	45	39	6
CCAF Technical Education		24	
CCAF Program Electives		15	
Total Credits Required			
Bachelor of Science in Human Resource Management	120	60	60

Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at CCAF for which there exists a CSU equivalent and could be more than the number of transfer credits in the example above.

Students considering completing this BS degree at Columbia Southern University are encouraged to contact their assigned academic advisor as early as possible to discuss enrollment options.